



**Title of Position:** Summer Adaptive Sports Instructor

**Location:** Hailey, Idaho and the surrounding area.

**Employment Dates:** May 15-August 31

### ***What is Higher Ground***

The mission of Higher Ground USA (HG) is to enhance quality of life through inclusive therapeutic recreation and education for people of all abilities. Reporting to the Adaptive Program Manager and Adaptive Program Coordinator, the Summer Activity Instructor is responsible for the program support for all adaptive summer programming. Primary responsibility in the summer months is to coordinate and execute all aspects of the summer community programs.

The Summer Activity Instructor position is designed to provide opportunities for individuals interested in Outdoor/Experiential Education, Therapeutic Recreation, and Recreation Management to gain professional experience and knowledge in this growing field.

### ***Eligibility and Requirements***

Our Activity Instructors must be at least 18 years of age, preferred First Aid and CPR certifications, experience working with kids, and be able to commit to an entire season. Above all, Higher Ground is looking for Activity Instructors who are self-motivated, take initiative, and have a desire to work with people with disabilities. Summer activities include; various types of adaptive cycling, hiking, golf, bocce ball, social activities, fitness/healthy lifestyles, water sports and more.

### ***Position Responsibilities and Duties***

- Report to Adaptive Program Manager & Adaptive Program Coordinator
- Attend mandatory pre-season trainings
- Actively engage with participants for the duration of summer programming
- Facilitate recreational activities for participants
- Lift equipment and gear up to 50-75 pounds
- Establish positive therapeutic relationships with participants
- Complete progress notes
- Set up, breakdown and clean-up of all HG activities
- Implement behavior management techniques
- Adhere to all policies in the HG Employee Handbook

### ***Schedule & Compensation***

- 15-30 hours/week depending on program load
- Starting wage \$18/hour dependent on individual experience.

Contact Maggie with interest in this position!

[Maggie@highergroundusa.org](mailto:Maggie@highergroundusa.org)

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